

## APPENDIX

## BURSA MALAYSIA SUSTAINABILITY REPORTING DISCLOSURES

Indicator	Measurement Unit	2021	2022	2023
<b>Bursa (Supply chain management)</b>				
Bursa C7(a) Proportion of spending on local suppliers	Percentage	80.00	76.00	82.00
<b>Bursa (Anti-corruption)</b>				
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category				
Key Management	Percentage	-	-	86.20
Senior Management	Percentage	-	-	80.50
Middle Management	Percentage	-	-	91.80
Junior Management	Percentage	-	-	91.50
Non-Executive	Percentage	-	-	36.60
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0	0
<b>Bursa (Data privacy and security)</b>				
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0
<b>Bursa (Energy management)</b>				
Bursa C4(a) Total energy consumption	Megawatt	0.00	0.00	0.00
Total Energy Consumption	Gigajoules	12,520.60	17,890.30	19,389.90
<b>Bursa (Emissions management)</b>				
Bursa C11(a) Scope 1 emissions in tonnes of CO <sub>2</sub> e	Metric tonnes	29.30	40.60	43.40
Bursa C11(b) Scope 2 emissions in tonnes of CO <sub>2</sub> e	Metric tonnes	2,549.60	3,284.80	3,596.10
Bursa C11(c) Scope 3 emissions in tonnes of CO <sub>2</sub> e (at least for the categories of business travel and employee commuting)	Metric tonnes	187.70	210.90	4,765.20
<b>Bursa (Waste management)</b>				
Bursa C10(a) Total waste generated	Metric tonnes	-	19.97	32.88
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	0.00	0.00
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	19.97	32.88
<b>Bursa (Water)</b>				
Bursa C9(a) Total volume of water used	Megalitres	18.500000	29.500000	42.200000
<b>Bursa (Diversity)</b>				
Bursa C3(a) Percentage of employees by gender and age group, for each employee category				
Age Group by Employee Category				
Key Management Below 30	Percentage	0.00	0.00	0.00
Key Management 30-39	Percentage	5.90	15.00	0.00
Key Management 40-50	Percentage	11.80	15.00	27.80
Key Management Above 50	Percentage	82.30	70.00	72.20
Senior Management Below 30	Percentage	0.00	0.00	0.00
Senior Management 30-39	Percentage	2.30	2.50	4.80
Senior Management 40-50	Percentage	46.50	52.50	50.00
Senior Management Above 50	Percentage	51.20	45.00	45.20
Middle Management Below 30	Percentage	0.40	1.60	0.60
Middle Management 30-39	Percentage	33.60	33.80	31.20
Middle Management 40-50	Percentage	36.50	35.80	39.00
Middle Management Above 50	Percentage	29.50	28.80	29.20
Junior Management Below 30	Percentage	46.40	42.20	40.40
Junior Management 30-39	Percentage	23.60	26.90	28.50
Junior Management 40-50	Percentage	22.10	21.10	20.00
Junior Management Above 50	Percentage	7.90	9.80	11.10
Non-Executive Below 30	Percentage	7.20	7.80	5.60

Internal assurance

External assurance

No assurance

(\*)Restated

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Indicator	Measurement Unit	2021	2022	2023
<b>Bursa (Diversity)</b>				
Non-Executive 30-39	Percentage	23.20	20.00	18.70
Non-Executive 40-50	Percentage	39.90	37.40	40.20
Non-Executive Above 50	Percentage	29.70	34.80	35.50
Gender Group by Employee Category				
Key Management Male	Percentage	70.60	70.00	66.70
Key Management Female	Percentage	29.40	30.00	33.30
Senior Management Male	Percentage	60.50	60.00	59.50
Senior Management Female	Percentage	39.50	40.00	40.50
Middle Management Male	Percentage	46.60	47.50	46.60
Middle Management Female	Percentage	53.40	52.50	53.40
Junior Management Male	Percentage	47.40	46.70	47.00
Junior Management Female	Percentage	52.60	53.30	53.00
Non-Executive Male	Percentage	60.90	66.10	70.10
Non-Executive Female	Percentage	39.10	33.90	29.90
Bursa C3(b) Percentage of directors by gender and age group				
Male	Percentage	-	75.00	75.00
Female	Percentage	-	25.00	25.00
50-59	Percentage	-	25.00	25.00
60-69	Percentage	-	50.00	50.00
Above 70	Percentage	-	25.00	25.00
<b>Bursa (Labour practices and standards)</b>				
Bursa C6(a) Total hours of training by employee category				
Key Management	Hours	-	-	1,310
Senior Management	Hours	-	-	1,509
Middle and Junior Management	Hours	-	-	36,231
Non-Executive	Hours	-	-	1,018
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	-	-	14.40
Bursa C6(c) Total number of employee turnover by employee category				
Key Management	Number	2	2	1
Senior Management	Number	5	5	3
Middle Management	Number	47	71	61
Junior Management	Number	106	149	129
Non-Executive	Number	8	22	14
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0	0
<b>Bursa (Health and safety)</b>				
Bursa C5(a) Number of work-related fatalities	Number	-	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	-	0.00	0.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	-	34	91
<b>Bursa (Community/Society)</b>				
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	689,000.00	180,344.50	636,809.93
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	447	4,000	2,700